

**RATES OF PAY AND ALLOWANCES FOR OFFICERS OF  
THE PERMANENT DEFENCE FORCE**

**RATES OF PAY AND ALLOWANCES  
FOR OFFICERS OF THE PERMANENT DEFENCE FORCE**

**With Effect From 1st October 2020**

**Application of 2% increase to annualised salaries  
As a result of the Public Services Stability Agreement 2018-2020**

**CADETS**

**MEMBERS OF CHAPLAINCY SERVICE**

**OFFICERS - RATE 1 (CLASS A)**

**OFFICERS - RATE 2 (CLASS A)**

**OFFICERS - RATE 3 (CLASS A) - MEDICAL**

**OFFICERS - RATE 3 (CLASS A) - DENTAL**

**OFFICERS - RATE 3 (CLASS A) - PHARMACEUTICAL CHEMISTS**

**RATES OF PAY**

**CADETS Class A - FIVE POINT SCALE  
With Effect from 01 October 2020**

	<b>Point</b>	<b>01 October 2020</b>
<b>On appointment</b>	1st	€19,640
	2nd	€22,014
	3rd	€25,041
	4th	€27,766
	5th	€31,445

**RATES OF PAY 01 October 2020  
MEMBERS OF THE CHAPLAINCY SERVICE Class A**

	<b>01 October 2020</b>
Head Chaplain	€72,194
Chaplain in Charge on entry	€62,384
Chaplain in Charge after 10 years	€67,944
Chaplain in Charge after 15 years	€69,522
Substitute Chaplain in Charge	€62,384
Church of Ireland Clergyman	€18,173
Church of Ireland Clergyman after 2 years	€20,074

**RATES OF PAY 01 OCTOBER 2020**  
**OFFICERS PAY RATE 1 - CLASS A**

<b>Recruitment Ranks</b>	<b>Point</b>	<b>Basic Salary</b>	<b>Military Service Allowance</b>	<b>Total Pay</b>	
<b>Rank (Army/NS)</b>					
<b>Second-Lieutenant/Ensign</b>	1st	€32,213	€5,451	€37,664	
	2nd	€35,824	€5,451	€41,275	
<b>Lieutenant/Sub Lt.</b>	1st	€37,192	€5,451	€42,643	
	2nd	€37,818	€5,451	€43,269	
	3rd	€39,131	€5,451	€44,582	
	4th	€40,470	€5,451	€45,921	
	5th	€41,943	€5,451	€47,394	
	6th	€43,291	€5,451	€48,742	
	7th	€44,639	€5,451	€50,090	
	8th	€45,409	€5,451	€50,860	
	9th	€46,529	€5,451	€51,980	
	10th	€47,653	€5,451	€53,104	
<b>Promotion Ranks</b>					
<b>Promotion Ranks</b>	<b>Point</b>	<b>Basic Salary</b>	<b>Military Service Allowance</b>	<b>Total Pay</b>	
<b>Captain/Lieutenant</b>	1st	€48,783	€5,451	€54,234	
	2nd	€49,950	€5,451	€55,401	
	3rd	€51,109	€5,451	€56,560	
	4th	€52,288	€5,451	€57,739	
	5th	€53,454	€5,451	€58,905	
	6th	€54,612	€5,451	€60,063	
	Maximum Scale Point	7th	€57,148	€5,451	€62,599
	1st LSI	8th	€59,347	€5,451	€64,798
	2nd LSI	9th	€61,656	€5,451	€67,107
<b>Commandant/Lt. Cdr.</b>	1st	€61,717	€5,786	€67,503	
	2nd	€63,007	€5,786	€68,793	
	3rd	€64,286	€5,786	€70,072	
	4th	€65,571	€5,786	€71,357	
	5th	€66,854	€5,786	€72,640	
	Maximum Scale Point	6th	€70,336	€5,786	€76,122
	1st LSI	7th	€73,039	€5,786	€78,825
	2nd LSI	8th	€75,852	€5,786	€81,638

<b>Lieutenant-Colonel/Cdr.</b>	1st	€74,822	€5,684	€80,506	
	2nd	€76,734	€5,684	€82,418	
	3rd	€78,887	€5,684	€84,571	
	Maximum Scale Point	4th	€80,933	€5,684	€86,617
	1st LSI	5th	€82,110	€5,684	€87,794
	2nd LSI	6th	€83,287	€5,684	€88,971
<b>Colonel/Captain</b>	1st	€85,848	€5,684	€91,532	
	2nd	€90,845	€5,684	€96,529	
	3rd	€95,853	€5,684	€101,537	
	4th	€103,834	€5,684	€109,518	

## RATES OF PAY 01 OCTOBER 2020

### OFFICERS PAY RATE 2 - CLASS A (Engineer, Legal, Army School of Music, Operations Branch - Naval Service, Psychologists and Military Analyst (Captain))

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay	
<b>Rank (Army/NS)</b>					
<b>Lieutenant/Sub Lt.</b>	1st	€44,561	€5,886	€50,447	
	2nd	€45,236	€5,886	€51,122	
	3rd	€47,147	€5,886	€53,033	
	4th	€48,603	€5,886	€54,489	
	5th	€50,187	€5,886	€56,073	
	6th	€51,644	€5,886	€57,530	
	7th	€52,848	€5,886	€58,734	
	8th	€53,920	€5,886	€59,806	
	9th	€55,136	€5,886	€61,022	
	10th	€56,352	€5,886	€62,238	
Promotion Ranks	Point	Basic Salary	Military Service Allowance	Total Pay	
<b>Captain/Lieutenant</b>	1st	€58,536	€5,886	€64,422	
	2nd	€59,803	€5,886	€65,689	
	3rd	€61,060	€5,886	€66,946	
	4th	€62,322	€5,886	€68,208	
	5th	€63,585	€5,886	€69,471	
	6th	€64,835	€5,886	€70,721	
	Maximum Scale Point	7th	€67,574	€5,886	€73,460
	1st LSI	8th	€68,901	€5,886	€74,787
	2nd LSI	9th	€71,355	€5,886	€77,241
<b>Commandant/Lt. Cdr.</b>	1st	€68,932	€5,886	€74,818	
	2nd	€69,618	€5,886	€75,504	
	3rd	€71,916	€5,886	€77,802	
	4th	€74,231	€5,886	€80,117	
	5th	€76,538	€5,886	€82,424	
	Maximum Scale Point	6th	€82,226	€5,886	€88,112
	1st LSI	7th	€84,983	€5,886	€90,869
	2nd LSI	8th	€87,843	€5,886	€93,729
	<b>Lieutenant-Colonel/Cdr.</b>	1st	€88,114	€5,886	€94,000
2nd		€90,100	€5,886	€95,986	
3rd		€92,329	€5,886	€98,215	

Maximum Scale Point	4th	€94,453	€5,886	€100,339
1st LSI	5th	€95,675	€5,886	€101,561
2nd LSI	6th	€96,892	€5,886	€102,778
<b>Colonel/Captain</b>	1st	€99,553	€5,886	€105,439
	2nd	€104,732	€5,886	€110,618
	3rd	€109,913	€5,886	€115,799
	4th	€118,170	€5,886	€124,056

## RATES OF PAY 01 OCTOBER 2020

### OFFICERS PAY RATE 2 - CLASS A (Conductor Defence Forces School of Music (DSFM))

Special Direct Entry (New Entrants on or after 08 Sept 2015)	Point	Basic Salary	Military Service Allowance	Total Pay
<b>Captain/Lieutenant</b>	1st	€54,495	€5,886	€60,381
	2nd	€55,060	€5,886	€60,946
	3rd	€58,536	€5,886	€64,422
	4th	€59,803	€5,886	€65,689
	5th	€61,060	€5,886	€66,946
	6th	€62,322	€5,886	€68,208
	7th	€63,585	€5,886	€69,471
	8th	€64,835	€5,886	€70,721
	9th	€67,574	€5,886	€73,460
	10th	€68,901	€5,886	€74,787
	11th	€71,355	€5,886	€77,241
	12th	€71,355	€5,886	€77,241
Maximum Scale Point	13th	€71,355	€5,886	€77,241
1st LSI	14th	€71,916	€5,886	€77,802
2nd LSI	15th	€74,231	€5,886	€80,117

## RATES OF PAY 01 OCTOBER 2020

**OFFICERS PAY RATE 2 - CLASS A** (Corps of Engineers, Ordnance Corps, CIS Tech, Marine Engineer Officers, Electrical Officers of the Naval Service, Air Corps CIS and Aeronautical Engineers, DFSM Officers, Legal, Operations Branch - Naval Service, Psychologists and Military Analyst (Captain))

Appointed prior to 08 September 2015	Point	Basic Salary	Military Service Allowance	Total Pay	
<b>Captain/Lieutenant</b>	1st	€58,536	€5,886	€64,422	
	2nd	€59,803	€5,886	€65,689	
	3rd	€61,060	€5,886	€66,946	
	4th	€62,322	€5,886	€68,208	
	5th	€63,585	€5,886	€69,471	
	6th	€64,835	€5,886	€70,721	
	Maximum Scale Point	7th	€67,574	€5,886	€73,460
	1st LSI	8th	€68,901	€5,886	€74,787
	2nd LSI	9th	€71,355	€5,886	€77,241

## RATES OF PAY 01 OCTOBER 2020

**OFFICERS PAY RATE 2 - CLASS A** (Corps of Engineers, Ordnance Corps, CIS Technicians, Marine Engineer Officers, Electrical Officers of the Naval Service, Air Corps CIS and Aeronautical Engineers)

Appointed on or after 08 September 2015	Point	Basic Salary	Military Service Allowance	Total Pay	
<b>Captain/Lieutenant</b>	1st	€58,536	€5,886	€64,422	
	2nd	€59,803	€5,886	€65,689	
	3rd	€61,060	€5,886	€66,946	
	4th	€62,322	€5,886	€68,208	
	5th	€63,585	€5,886	€69,471	
	6th	€64,835	€5,886	€70,721	
	7th	€67,574	€5,886	€73,460	
	8th	€68,901	€5,886	€74,787	
	9th	€71,355	€5,886	€77,241	
	10th	€71,355	€5,886	€77,241	
	Maximum Scale Point	11th	€71,355	€5,886	€77,241
	1st LSI	12th	€71,916	€5,886	€77,802
	2nd LSI	13th	€74,231	€5,886	€80,117

**RATES OF PAY 01 OCTOBER 2020**  
**OFFICERS PAY RATE 3 - CLASS A (Medical Officers)**

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay	
<b>Rank (Army/NS)</b>					
<b>Lieutenant</b>	1st	€41,733	€5,273	€47,006	
	2nd	€42,336	€5,273	€47,609	
	3rd	€44,237	€5,273	€49,510	
	4th	€45,540	€5,273	€50,813	
	5th	€46,965	€5,273	€52,238	
	6th	€48,261	€5,273	€53,534	
	7th	€49,347	€5,273	€54,620	
	8th	€50,305	€5,273	€55,578	
	9th	€51,395	€5,273	€56,668	
	10th	€52,484	€5,273	€57,757	
<b>Captain</b>	1st	€65,396	€5,273	€70,669	
	2nd	€65,969	€5,273	€71,242	
	3rd	€69,329	€5,273	€74,602	
	4th	€70,846	€5,273	€76,119	
	5th	€72,125	€5,273	€77,398	
	6th	€73,397	€5,273	€78,670	
	7th	€74,662	€5,273	€79,935	
Maximum Scale Point	8th	€77,812	€5,273	€83,085	
	1st LSI	€79,800	€5,273	€85,073	
	2nd LSI	€81,200	€5,273	€86,473	
Promotion Ranks	Point	Basic Salary	Military Service Allowance	Total Pay	
<b>Commandant</b>	1st	€82,121	€5,632	€87,753	
	2nd	€83,511	€5,632	€89,143	
	3rd	€84,893	€5,632	€90,525	
	4th	€86,611	€5,632	€92,243	
	Maximum Scale Point	5th	€89,494	€5,632	€95,126
		1st LSI	€94,486	€5,632	€100,118
	2nd LSI	€97,206	€5,632	€102,838	
<b>Lieutenant-Colonel</b>	1st	€98,361	€5,247	€103,608	
	2nd	€100,502	€5,247	€105,749	
	3rd	€102,910	€5,247	€108,157	



Maximum Scale Point	4th	€105,202	€5,247	€110,449
1st LSI	5th	€106,511	€5,247	€111,758
2nd LSI	6th	€107,826	€5,247	€113,073
<b>Colonel</b>	1st	€109,078	€5,846	€114,924
	2nd	€114,448	€5,846	€120,294
	3rd	€119,856	€5,846	€125,702
	4th	€128,624	€5,846	€134,470
<b>Special Direct Entry Captain/Lieutenant</b>	1st	€65,396	€5,273	€70,669
	2nd	€65,969	€5,273	€71,242
	3rd	€69,329	€5,273	€74,602
	4th	€70,846	€5,273	€76,119
	5th	€72,125	€5,273	€77,398
	6th	€73,397	€5,273	€78,670
	7th	€74,662	€5,273	€79,935
	8th	€77,812	€5,273	€83,085
	9th	€79,800	€5,273	€85,073
	10th	€81,200	€5,273	€86,473
	11th	€82,121	€5,273	€87,394
Maximum Scale Point	12th	€83,511	€5,273	€88,784
	1st LSI	€84,893	€5,273	€90,166
	2nd LSI	€86,611	€5,273	€91,884

**RATES OF PAY 01 OCTOBER 2020**  
**OFFICERS PAY RATE 3 - CLASS A (Dental Officers)**

<b>Recruitment Ranks</b>	<b>Point</b>	<b>Basic Salary</b>	<b>Military Service Allowance</b>	<b>Total Pay</b>		
<b>Rank (Army/NS)</b>	<b>Lieutenant</b>	1st	€41,733	€5,273	€47,006	
		2nd	€42,336	€5,273	€47,609	
		3rd	€44,237	€5,273	€49,510	
		4th	€45,540	€5,273	€50,813	
		5th	€46,965	€5,273	€52,238	
		6th	€48,261	€5,273	€53,534	
		7th	€49,347	€5,273	€54,620	
		8th	€50,305	€5,273	€55,578	
		9th	€51,395	€5,273	€56,668	
		10th	€52,484	€5,273	€57,757	
	<b>Captain</b>	1st	€61,462	€5,273	€66,735	
		2nd	€62,338	€5,273	€67,611	
		3rd	€63,254	€5,273	€68,527	
		4th	€66,510	€5,273	€71,783	
		5th	€69,837	€5,273	€75,110	
		6th	€70,035	€5,273	€75,308	
		7th	€71,262	€5,273	€76,535	
		Maximum scale point	8th	€71,785	€5,273	€77,058
			1st LSI	€77,145	€5,273	€82,418
			2nd LSI	€78,842	€5,273	€84,115
<b>Promotion Ranks</b>	<b>Point</b>	<b>Basic Salary</b>	<b>Military Service Allowance</b>	<b>Total Pay</b>		
<b>Commandant</b>	1st	€79,737	€5,632	€85,369		
	2nd	€81,745	€5,632	€87,377		
	3rd	€83,758	€5,632	€89,390		
	4th	€85,768	€5,632	€91,400		
	Maximum scale point	5th	€87,778	€5,632	€93,410	
		1st LSI	€90,674	€5,632	€96,306	
		2nd LSI	€97,093	€5,632	€102,725	
	<b>Lieutenant-Colonel</b>	1st	€95,252	€5,247	€100,499	
2nd		€96,633	€5,247	€101,880		
3rd		€98,015	€5,247	€103,262		
Maximum scale point		4th	€99,397	€5,247	€104,644	
		1st LSI	€100,778	€5,247	€106,025	
		2nd LSI	€102,219	€5,247	€107,466	

**RATES OF PAY 01 OCTOBER 2020**  
**OFFICERS PAY RATE 3 - CLASS A (Chemist)**

	Point	Basic Salary	Military Service Allowance	Total Pay
<b>Rank (Army/NS)</b>				
<b>Captain</b>	1st	€58,940	€5,886	€64,826
	2nd	€59,479	€5,886	€65,365
	3rd	€63,574	€5,886	€69,460
	4th	€64,777	€5,886	€70,663
	5th	€65,962	€5,886	€71,848
	6th	€67,171	€5,886	€73,057
	7th	€68,369	€5,886	€74,255
	8th	€69,560	€5,886	€75,446
	Maximum scale point	9th	€71,738	€5,886
	1st LSI	€73,413	€5,886	€79,299
	2nd LSI	€75,716	€5,886	€81,602
<b>Commandant</b>	1st	€72,176	€5,886	€78,062
	2nd	€73,380	€5,886	€79,266
	3rd	€74,589	€5,886	€80,475
	4th	€75,797	€5,886	€81,683
	5th	€77,002	€5,886	€82,888
	Maximum scale point	6th	€81,473	€5,886
	1st LSI	€84,083	€5,886	€89,969
	2nd LSI	€86,801	€5,886	€92,687